



CNC Swiss Machinist

La Machine Shop, Inc. is a precision machining job shop located in Ham Lake, MN. We specialize in producing high-quality parts for aerospace, military, and food service industries. We are ISO 9001:2015 and AS9100D certified.

We are seeking an experienced CNC Swiss Machinist to program, set up, and operate CNC Swiss turning centers for light production runs. Preferred candidates will have lathe programming and setup experience.

Expected Work Schedule:

Monday-Thursday 6 am-4:30 pm, Fridays will vary based on workload. Friday: 6:00 AM – 11:00 AM (varies depending on workload)

Wage Range: \$27.00-\$34.00 per hour

Wage is based on skill, knowledge, and experience

Primary Responsibilities

- Run and monitor machined parts to customer specifications
- Set up, adjust, and change tooling as needed
- Inspect parts during production to ensure quality requirements are met
- Read and interpret blueprints and GD&T requirements
- Maintain a clean and organized work environment
- Work overtime as needed

Experience and Qualifications

- CNC machining background
- Experience with CNC Swiss turning centers
- Ability to use micrometers, calipers, and gauges
- Advanced math and blueprint reading skills
- Understanding of Fanuc G & M code programming
- Strong communication skills and a positive attitude

Experience Requirements

- CNC Swiss Machining: 2 years (Required)
- CNC Swiss Programming: 2 years (Required)

Physical Requirements

- Standing for extended periods (2–3 hours)



- Lifting up to 20–30 lbs
- Loading and unloading raw bar stock
- Working with oil- and water-based coolants

Benefits

- 401(k) with 5% employer match
- Health insurance
- Dental insurance
- Life insurance
- Health Savings Account (HSA)
- Employee Assistance Program
- Paid Time Off (PTO)
- Holiday pay

Why you'll like working at La Machine Shop

Performance-Based Rewards

- Opportunity to earn quarterly bonuses
- Performance Reviews

Career Growth and Development

- Ongoing opportunities to learn, grow, and to teach others
- Advancement opportunities

Workplace Comfort & Culture

- Collaborative, employee-focused culture rooted in strong values
- Air-conditioned environment
- Organized and cleaned based on 6S principles

Additional Information

- Ability to commute to Ham Lake, MN 55304 is required.
- Relocation will not be provided.
- Please apply only once. Candidates will be contacted if selected.