



15740 Lincoln Street NE  
Ham Lake, MN 55304

P: 763-434-6108  
F: 763-434-6188

[www.LaMachineShop.com](http://www.LaMachineShop.com)

## Entry Level Machinist

La Machine Shop is a well-established precision machining company in Ham Lake, MN. We are AS9100D and ISO 9001:2015 certified. We serve aerospace, military, industrial, and food service industries.

Looking to break into a high-demand field? This entry-level, paid position is a great way to gain hands-on experience and build valuable skills that can lead to long-term career growth and strong earning potential. No prior experience required—just a willingness to learn and grow

We are looking for a dependable person to start in our deburring/parts cleaning department and learn skills to become a machine operator.

**Expected Work Schedule:** Monday-Thursday 6 am-4:30 pm, Fridays will vary based on workload.

**Wage Range:** \$18-\$20 per hour

### Primary Responsibilities:

- Follow detailed deburring instructions, processes, and procedures.
- Pay close attention to part quality, such as missing dimensions, burrs and finishes.
- Use deburring tools such as files, sand paper, tumblers, drill presses, and deburring wheels on manufactured parts.
- Verify part quality by measuring parts using a variety of inspection equipment, including micrometers, calipers, gage pins and thread gages, & microscopes.
- Report quality issues.
- Verify part counts.
- Maintain a clean and organized work area.
- Work in multiple areas of the machine shop as needed (washing parts, deburring parts, packing parts, machine operation, etc)
- Work well with others and work well under direct supervision.
- Operate CNC lathes and/or mills with guidance from a mentor.
- Learn to interpret machining symbols and procedures
- Learn to read and interpret basic blueprints

### Experience and Qualifications:

- Good organizational skills
- Work well with machinists, quality inspectors, and production teams



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- Machine shop experience is a plus.

#### **Soft Skills:**

- Ability to read and comprehend blueprints is a plus.
- Have steady hands and good coordination for working with small or delicate parts
- Ability to meet production deadlines while maintaining quality
- Ability to perform repetitive tasks
- Ability to follow detailed instructions

#### **Other Qualifications:**

- High school diploma or equivalent
- Work overtime as needed.
- Valid identification to work legally in the United States
- Ability to commute to our facility in Ham Lake, MN.

#### **Why you'll like working at La Machine Shop**

##### **Comprehensive Benefits Package:**

- Medical, dental and life insurance
- Health Savings Account
- 401(K) Retirement Plan with a 5% match

##### **Performance-Based Rewards**

- Opportunity to earn quarterly bonuses
- Paid time off
- 6 paid holidays each year

##### **Career Growth and Development**

- Ongoing opportunities to learn, grow, and to teach others
- Advancement opportunities

##### **Workplace Comfort & Culture**

- Collaborative, employee-focused culture rooted in strong values
- Air-conditioned environment
- Organized and cleaned based on 6S principles



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